

*Russell County USD 407 is dedicated to providing a culture of learning
that will lead the state of Kansas in student success.*

- Goal 1:** USD 407 will improve communication from the district to the internal and external publics by May of 2022.
- Goal 2:** USD 407 will provide updated and safe facilities to meet the educational needs of students by May of 2022.
- Goal 3:** USD 407 will increase the percentage of successful high school graduates from 73% to 90% by May of 2022.
-

55-161	<p>CALL TO ORDER & PLEDGE OF ALLEGIANCE</p> <p>Mrs. Kathy Wallert called the USD 407 Board of Education regular meeting to order at 5:30 p.m. in the Central Administration Office boardroom. Additional board members in attendance were Dr. Joyce Ellis, Mr. Brett Mai, Mrs. Deanna Myers, Mrs. Raeleen Reinhardt, and Mr. Ron Wedel. Mrs. Crystal Waymaster was absent. Dr. Ellis led the group in reciting the Pledge of Allegiance.</p> <p>Administrators in attendance included Mr. Jordan Perez, Interim Superintendent; Mr. Andrew Dempewolf, Bickerdyke Elementary School Principal; Ms. Kate Gronquist, Ruppenthal Middle School Interim Principal/Activities Director; Mr. Dallas Woolf, Russell High School Principal; and Mr. Andrew Stueve, Russell High School Activities Director/Asst. Principal.</p> <p>IT Director, Mr. Cody Campbell, and Board Clerk, Mrs. Jane Cline, were also in attendance. Guests in the audience signed an attendance roster.</p> <p>Dr. Ellis made a motion to amend the agenda to include item: <i>55-165A – Russell High School Electrical – Trane</i>. Mrs. Myers seconded the motion. Motion carried 6 – 0.</p>
55-162	<p>CONSENT AGENDA</p> <p>A. Approval of Agenda</p> <p>B. Approval of Minutes</p> <ol style="list-style-type: none">1. February 20, 2023 - Regular Meeting <p>C. Examination and Payment of Bills</p> <ol style="list-style-type: none">1. Activity Accounts2. Cash Summary3. Check Journal4. Expenditure Journal5. Petty Cash Accounts6. Russell County Area Community Foundation Accounts



	<p>D. Gifts and Grants</p> <ol style="list-style-type: none"> 1. Russell High School <ol style="list-style-type: none"> a. \$100 - Trinity United Methodist Church for Student Hygiene Items b. \$250 - High Plains Farm Credit for FFA 2. Russell County USD 407 <ol style="list-style-type: none"> a. \$58,500 from Enrichment Foundation for the RHS Baseball Turf
55-163	<p>BOARD FORUM</p> <p>Mrs. Reinhardt requested exit interviews and the deadline for Board of Education members to register for re-election be scheduled on the district’s calendar.</p>
55-164	<p>PUBLIC FORUM</p> <p>Mandy Trout and Kim Boxberger, RCNEA representatives, honored Kim Stoppel as a 2023 nominee for induction into the Kansas Teachers Hall of Fame.</p>
55-165	<p>2021-2022 FINANCIAL AUDIT - Busby, Ford, & Reimer</p> <p>Randy Ford, accountant from Busby, Ford, and Reimer, presented the findings from the 2021-2022 financial report. Mrs. Reinhardt moved, and Mrs. Myers seconded the motion to accept the financial report as presented by Busby, Ford, and Reimer. Motion carried 6 – 0.</p>
55-165A	<p>Russell High School Electrical - Trane</p> <p>Joe Reintjes and Drew Rose, Trane Representatives, were in attendance to deliver drawings and costs associated with an electrical and mechanical upgrade at Russell High School. Trane is now awaiting guidance from USD 407 to proceed.</p>
55-166	<p>CURRICULUM CORNER</p> <p>A. JAG - K</p> <p>Raina Tomlinson, JAG-K Instructor, introduced the students who placed at the Career Development Conference. Medora Cooper presented her JAG-K speech to run for a Region I office and was elected as vice president of Region I. Natalie Meis, Nora Dreiling, and Jaelyn Keener shared personal storyboards that were presented at the Conference.</p> <p>B. State Wrestling Competitors</p> <p>Coach Luke Keller and Coach Jason Pfeifer recognized Jadyn Ney, Zxephren Donner, Teagan Pfeifer, Brayden Suchy, and Brayden Strobel for their achievements throughout the wrestling season and state competition.</p> <p>Discussion diverted to a staffing executive session. At 6:15 p.m., Dr. Ellis made a motion enter executive session to discuss staffing pursuant to the non-elected personnel exception under the Kansas open Meetings Act (KOMA), with the open meeting resuming in the boardroom at 6:25 p.m. to include Mrs. Katrina Woelk and Mr. Perez. Mr. Wedel seconded the motion. Motion carried 6 - 0.</p> <p>Open session resumed at 6:25 p.m. with no action being taken. Mrs. Wallert redirected the Board back to the sequential order of the agenda.</p>
55-172	<p>STAFFING</p> <p>Discussion diverted to a staffing executive session. At 6:15 p.m., Dr. Ellis made a motion to enter executive session to discuss staffing pursuant to the non-elected personnel exception under the Kansas open Meetings Act (KOMA), with the open meeting resuming in the</p>



	<p>boardroom at 6:25 p.m. to include Mrs. Katrina Woelk and Mr. Perez. Mr. Wedel seconded the motion. Motion carried 6 - 0.</p> <p>Open session resumed at 6:25 p.m. with no action being taken. Mrs. Wallert redirected the Board back to the sequential order of the agenda.</p>
55-167	<p>DATA DIVE</p> <p>A. KSDE District Needs Assessment Mr. Perez shared information on the District Needs Assessment requirement for the 2023-2024 budget filing. Building principals are required to have their portion of the needs assessment completed by the end of the school year so that the Board of Education can prioritize budget spending.</p>
55-168	<p>DISCUSSION ITEMS</p> <p>A. Russell High School Ag Farm Policy Modification Allison Railsback, FFA Advisor, requested an immediate modification to the RHS Ag Farm Policy. Ms. Railsback provided background information about the RHS Ag Farm and detailed reasons for the modification. Board members requested additional modifications and asked for the policy to be reviewed by Kansas Association of School Boards prior to approval at the April 10, 2023, meeting.</p> <p>B. Russell High School - Curriculum Modification for Ag Science Mr. Woolf and Ms. Railsback, Ag Teacher, requested permission to switch Ag Science from an elective credit to a science credit. Russell High School staff were asked to work with Mr. Dempewolf, Curriculum Director, to align graduation requirements and bring the results of their conversation back to the April 10, 2023, meeting.</p> <p>C. Russell High School Football Scoreboard - Jason Ney Jason Ney presented an idea to upgrade the scoreboard at the Russell High School football field to include a video board and requested the Board's approval to move forward. Mr. Stueve and Mr. James Martin shared the advantages of a scoreboard with a video capability. Consensus of the Board was to allow Mr. Ney to move forward and secure donations for the upgrade.</p> <p>D. School Resource Officer Mr. Perez reported the City of Russell is wanting to modify the memorandum of understanding for the school resource officer position. Discussions are still taking place, so the topic was tabled until the April 10, 2023, meeting.</p> <p>E. Crisis Planning Mr. Wedel made a motion to approve the district moving forward with implementation of the Standard Response Protocol presentation provided by the superintendent entitled "I Love You Foundation". Dr. Ellis seconded the motion. Motion carried 6 - 0.</p> <p>F. Strategic Planning Final Report Mr. Mai made a motion to approve the Strategic Plan as presented. Mrs. Myers seconded the motion. Motion carried 6 - 0.</p> <p><i>At 7:41 p.m. a brief recess was requested. The meeting reconvened at 7:48 p.m.</i></p>



G. Bus Barn - FEMA Update

Mr. Perez provided an update to the FEMA conversations on the bus barn. Dr. Ellis made a motion to move forward by having the architect we are currently using create the architectural drawings that are needed to submit an RFP. Mr. Wedel seconded the motion. Motion carried 6 – 0.

H. Career and Technical Education

Mr. Kevin Flegler provided cost estimates and a floor plan to revamp the current bus barn to establish a CTE Welding program at Russell High School beginning in the fall of 2023. Donors have graciously earmarked \$250,000 to the welding program. Mr. Martin shared fliers that were created to recruit donors for all CTE programs.

Mr. Wedel made a motion to give them permission to move forward with soliciting the bids needed to further them along in their project and what they are doing for the CTE program with the idea that after we have an opportunity to look at the budgetary needs over this next month to determine a future contribution from the Board. Mrs. Reinhardt seconded the motion. Motion carried 6 – 0.

I. Verizon Contract Update

No update was provided under this agenda item as the district is waiting for a response from Verizon.

J. Interventionist Job Description

Mr. Dempewolf created a Teacher - Interventionist job description and requested approval. Mr. Mai made a motion to approve the job description of the Interventionist as presented. Dr. Ellis seconded the motion. Motion carried 6 – 0.

K. Music Curriculum Adoption

The music department selected a new music curriculum. Mr. Dempewolf submitted quotes for the new curriculum and requested approval.

Mrs. Reinhardt made a motion to approve the new curriculum for the music department. Mrs. Myers seconded the motion. Motion carried 6 – 0.

L. FastBridge

Mr. Dempewolf recommended a switch from AIMSWeb to FastBridge as the district academic screener. A quote for the FastBridge software was presented for approval.

Mr. Wedel made a motion to approve the purchase of FastBridge for the district's new academic screener. Mrs. Myers seconded the motion. Motion carried 6 – 0.

M. Russell High School - Baseball Turf

Mr. Perez and Mr. Stueve completed the final walkthrough of the baseball field turf. They reported everything looks wonderful with a couple minor areas of concern, but we were assured this is typical and should settle. The sod will be laid when the weather is warmer.

N. 2023-2024 Academic Calendar

Mr. Perez requested permission to reconvene the 2023-2024 Calendar Committee to



realign professional development needs to prepare staff for the upcoming school year. Consensus of the Board was to reconvene the Calendar committee to address inservice needs.

O. 5th Grade Band

The administrative team has decided to implement band during the 2023-2024 school year as part of the CAPS program at Bickerdyke Elementary School with the hopes of including band as a special the following year. Ms. Simms will teach recorders the first semester and instruments the second semester.

55-169

ADMINISTRATIVE REPORTS

A. President of the Board

No report was given.

B. Superintendent

No additional information was shared outside of the written report.

C. Building Principals

No additional information was shared outside of the written reports.

D. Special Education Director

No additional information was shared outside of the written report.

E. Assistant Principal/Activities Directors

Mr. Stueve reported on the revenue received for hosting sub state basketball. Congratulations were also extended to Jordyn Buhrlle and Jaxson Cross for earning All-League Basketball honors.

F. Food Service Director

No report was provided.

G. Technology Director

Mr. Campbell reported access points that were ordered over a year ago were finally received.

55-170

BOARD COMMITTEE REPORTS

A. Day Care Committee Report - Raeleen Reinhardt

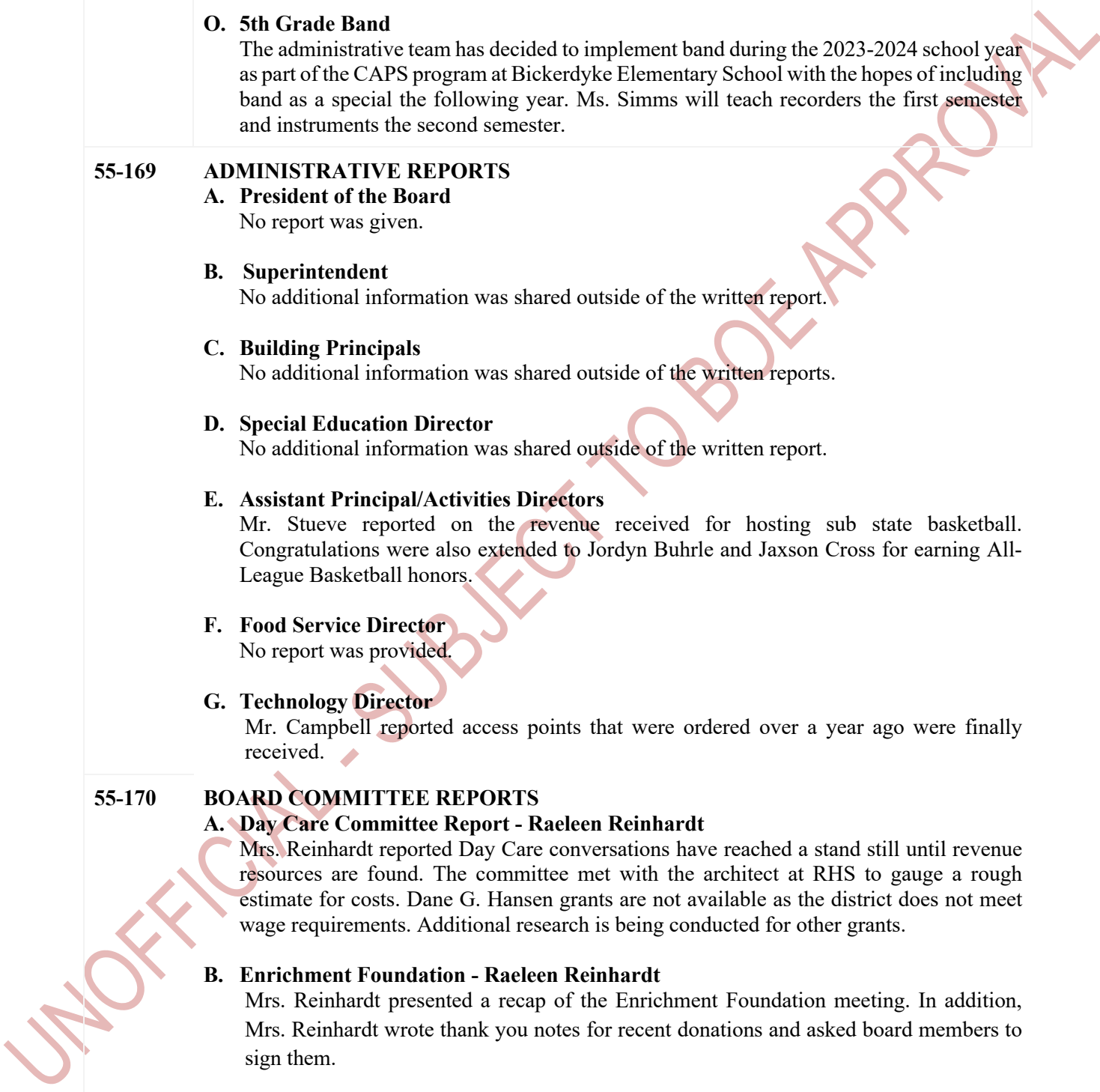
Mrs. Reinhardt reported Day Care conversations have reached a stand still until revenue resources are found. The committee met with the architect at RHS to gauge a rough estimate for costs. Dane G. Hansen grants are not available as the district does not meet wage requirements. Additional research is being conducted for other grants.

B. Enrichment Foundation - Raeleen Reinhardt

Mrs. Reinhardt presented a recap of the Enrichment Foundation meeting. In addition, Mrs. Reinhardt wrote thank you notes for recent donations and asked board members to sign them.

C. Stakeholder/Culture Committee - Brett Mai and Joyce Ellis

No report given.





At 8:43 p.m., a brief recess was declared. The meeting reconvened at 8:50 p.m.

55-171

2023-2024 NEGOTIATIONS

At 8:51 p.m., Mrs. Reinhardt made a motion to enter executive session to discuss negotiations pursuant to the matters relating to employer/employee negotiations exception under the Kansas open Meetings Act (KOMA), with the open meeting resuming in the boardroom at 9:01 p.m. to include Mr. Perez. Mrs. Myers seconded the motion. Motion carried 6 – 0.

Open session resumed at 9:01 p.m. No action was taken.

55-172

STAFFING

At 9:03 p.m., Mrs. Reinhardt made a motion enter executive session to discuss staffing pursuant to the non-elected personnel exception under the Kansas Open Meetings Act (KOMA), with the open meeting resuming in the boardroom at 9:13 p.m. to include Mr. Perez. Mr. Mai seconded the motion. Motion carried 6 – 0.

Open session resumed at 9:13 p.m. Mr. Wedel made a motion re-enter executive session to discuss staffing pursuant to the non-elected personnel exception under the Kansas Open Meetings Act (KOMA), with the open meeting resuming in the boardroom at 9:24 p.m. to include Mr. Perez. Mrs. Myers seconded the motion. Motion carried 6 – 0.

Open session resumed at 9:24 p.m. Mr. Wedel made a motion re-enter executive session to discuss staffing pursuant to the non-elected personnel exception under the Kansas open Meetings Act (KOMA), with the open meeting resuming in the boardroom at 9:34 p.m. to include Mr. Perez and Ms. Gronquist. Mrs. Myers seconded the motion. Motion carried 6 – 0.

Open session resumed at 9:34 p.m. No action was taken.

A. Retirements

No retirements were presented.

Mr. Mai made a motion to accept the following resignations and new contracts:

B. Resignations

1. Erin DeNike - 2nd Grade Teacher at Bickerdyke Elementary School
2. Tami Neal - Cook at Bickerdyke Elementary School
3. Kate Ozores - Science Olympiad at Ruppenthal Middle School
4. Makayla Rodriguez - 3rd Grade Teacher at Bickerdyke Elementary School

C. New Contracts

1. Lori Morgan - Special Education Paraeducator at Simpson Elementary School
2. Christopher Vankooten - PE Teacher at Ruppenthal Middle School
3. Cody Wykert - Custodian at Russell High School and Simpson Elementary School

Mrs. Myers seconded the motion. Motion carried 6 – 0.

D. Contract Modifications

No contract modifications were presented.



55-173

ADJOURNMENT

At 9:37 p.m., Mrs. Reinhardt moved, and Dr. Ellis seconded a motion to adjourn. Motion carried 6 – 0.

Kathy Wallert, Board President

Date

Jane Cline, Board Clerk

Date

UNOFFICIAL - SUBJECT TO BOE APPROVAL